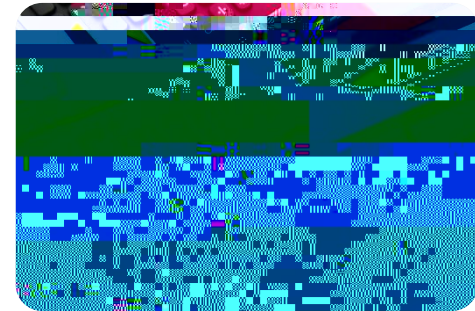
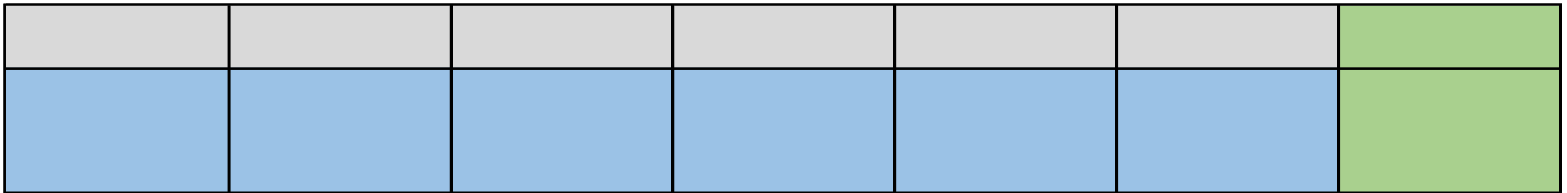


- Salary Increases
- Interim Budget
- Discussion
- Approval



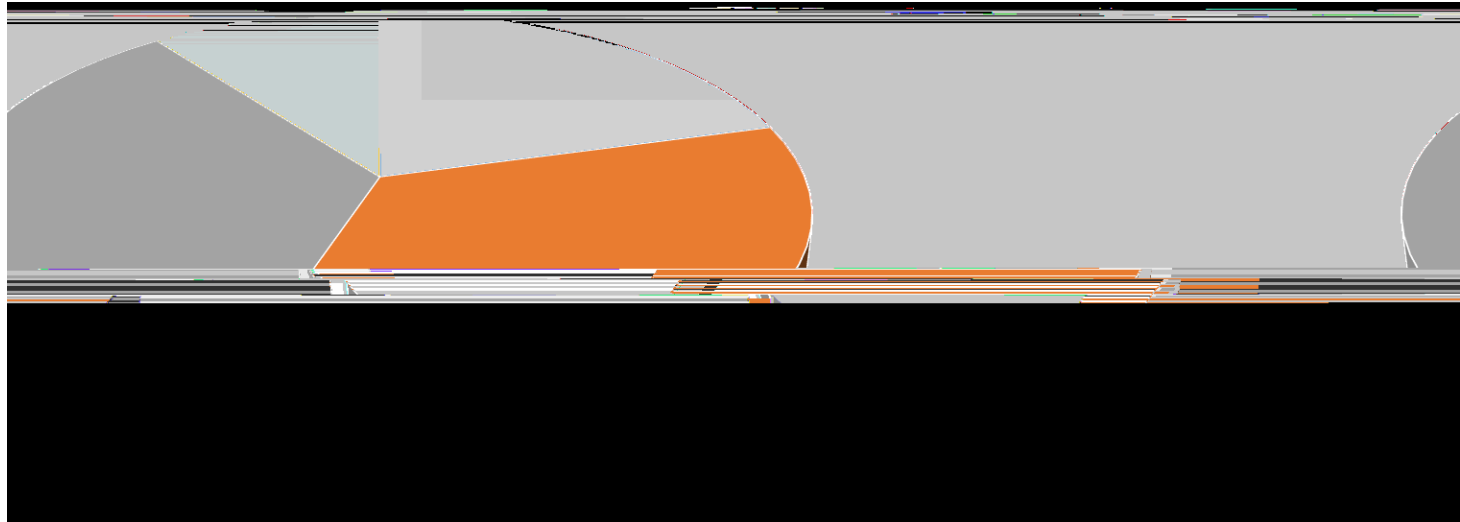



**Note: The recurring \$1,000 in FY 2017-18 equates to an increase of \$0.48 per hour.  
The 3.0% in 2021-22 was set by the Board before the State budget was adopted.**



**Note: the recurring \$1,000 in FY 2017-18 equates to an increase of \$0.48 per hour.**





■ Local   ■ State   ■ Federal   ■ Sch Nutr

**\$1,325,598**









		\$11.83	\$13.00	\$1.17
		\$11.95	\$13.08	\$1.13
		\$12.07	\$13.20	\$1.13
		\$12.24	\$13.37	\$1.13
		\$12.42	\$13.55	\$1.13

**Experience includes time with GCS**

**To address “salary compression” we made the adjustment.**

**The increase was about \$100,000**

**Any custodian making over \$13.55 received a 2.5% increase in their hourly pay**

# Proposed Salary Increases (Biennial Budget)

2022-2023

Hourly employees:

- Greater of \$15.00/hour or 2.5% increase

Salaried employees:

- 2.5% increase

House and Senate leaders said that they plan to wrap up negotiations on the budget by next week, with votes expected sometime in the next two weeks. Once a budget agreement is met, House and Senate budget leaders plan to include Governor Roy Cooper in negotiations before publicly releasing the budget. When the budget is released, it will be in a conference report, which means that it cannot be amended. As we mentioned last week, we expect the budget to include pay increases and funding for school safety and capital projects.

## Objectives:

- Meet the new State-mandated salary increases for hourly and salaried employees
- Provide experience steps for school nutrition employees and clerical positions
- Market rate adjustments for various hourly positions



## Impact:

- Salary compression:
  - Employees moving from \$13.00 per hour to \$15.00 per hour have a 15.4% increase
  - Employees earning over \$15.00 per hour will receive at least a 2.5% increase
- Salary increases may not be fully funded by State
- Increase in the cost to prepare school meals



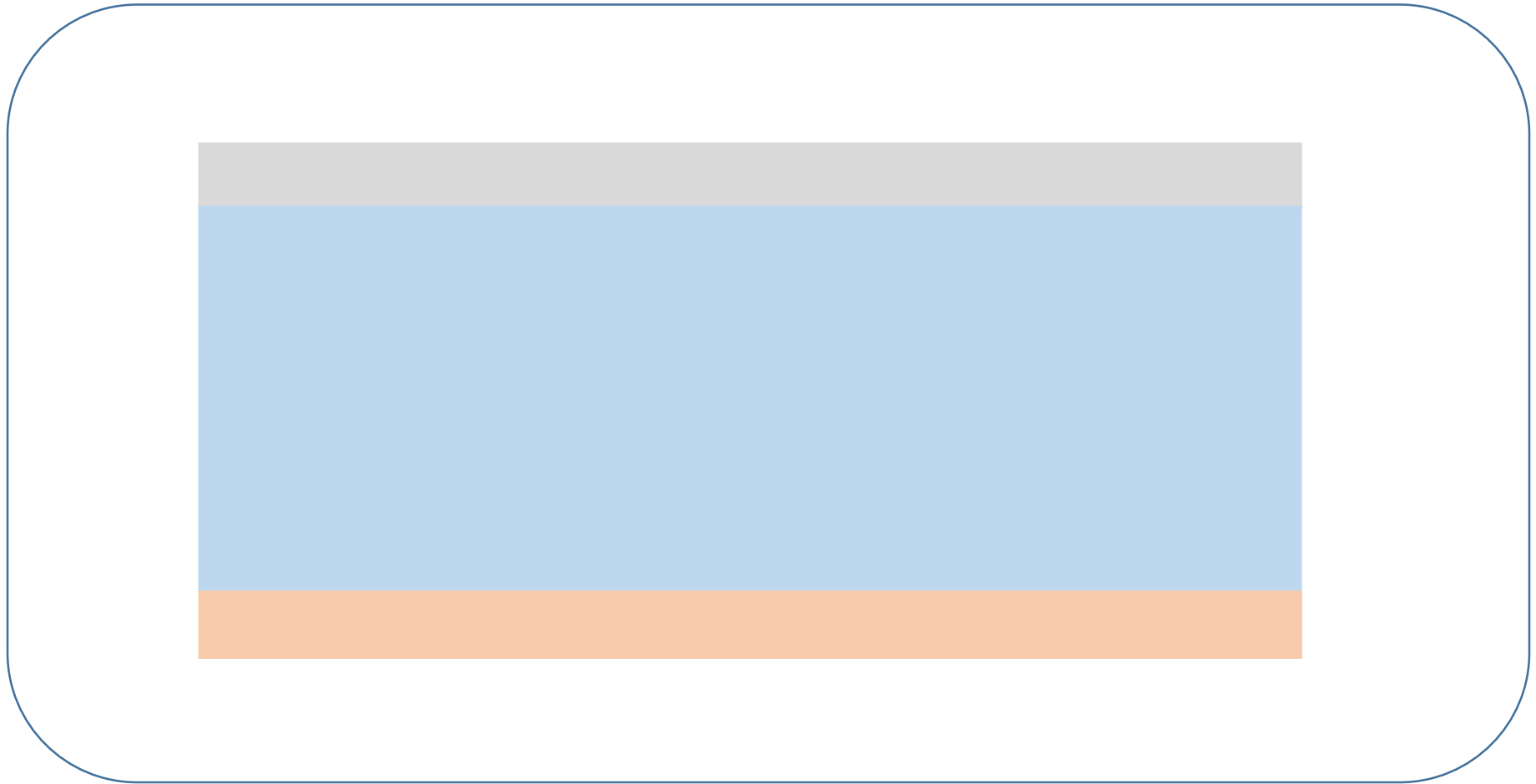
Custodians	High school diploma	\$13.00	\$15.00	15.38%	\$2.00	Yes	Yes
Custodians - Lead	High school diploma	\$13.25	\$15.25	15.09%	\$2.00	Yes	Yes
Clerical - Grade 55	High school diploma	\$13.00	\$15.00	15.38%	\$2.00	Yes	New

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Custodians	High school diploma	\$13.00	\$15.00	15.38%	\$2.00	Yes	Yes
Custodian - Area Leaders	High school diploma	\$13.73	\$16.00	16.53%	\$2.27	Yes	New
Clerical - Grade 57	High school diploma	\$13.00	\$15.50	19.23%	\$2.50	Yes	New
Clerical - Grade 61	High school diploma	\$14.19	\$16.50	16.28%	\$2.31	Yes	New
Warehouse Staff	High school diploma	\$13.73	\$16.50	20.17%	\$2.77	Yes	New
Grounds Crew	High school diploma	\$13.00	\$16.00	23.08%	\$3.00	Yes	New
Painters	High school diploma	\$14.19	\$17.00	19.80%	\$2.81	Yes	New
Carpenters	High school diploma	\$14.19	\$17.50	23.33%	\$3.31	Yes	New
Plumbers	High school diploma/Certificates	\$15.14	\$19.00	25.50%	\$3.86	Yes	New
HVAC Filter Crew	High school diploma/Certificates	\$13.73	\$16.00	16.53%	\$2.27	Yes	New
HVAC Staff	High school diploma/Certificates	\$17.35	\$21.00	21.04%	\$3.65	Yes	New
Electricians	High school diploma/Certificates	\$17.35	\$21.00	21.04%	\$3.65	Yes	New
Electronics	High school diploma/Certificates	\$17.35	\$21.00	21.04%	\$3.65	Yes	New

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Fuel Drivers	Commercial drivers license	\$16.24	\$17.00	4.68%	\$0.76	Yes	Yes
Speciality Transport	Commercial drivers license	\$15.38	\$15.81	2.80%	\$0.43	Yes	Yes
Speciality Transport - Lead	Commercial drivers license	\$16.40	\$16.81	2.50%	\$0.41	Yes	Yes
Mechanic I	High school diploma/Certificates	\$17.33	\$18.50	6.75%	\$1.17	Yes	Yes
Mechanic II	High school diploma/Certificates	\$18.67	\$20.50	9.80%	\$1.83	Yes	Yes
Mechanic III	High school diploma/Certificates	\$20.49	\$22.60	10.30%	\$2.11	Yes	Yes
Mechanic - Lead	High school diploma/Certificates	\$22.83	\$24.30	6.44%	\$1.47	Yes	Yes
Quality Assurance Specialist	High school diploma/Certificates	\$25.00	\$26.50	6.00%	\$1.50	Yes	No
Clerical - Grade 57							











The historical tuition rates for GCS students domiciled outside of Gaston County were as follows:

2019-2020: \$1,578  
2020-2021: \$1,656  
2021-2022: \$1,715

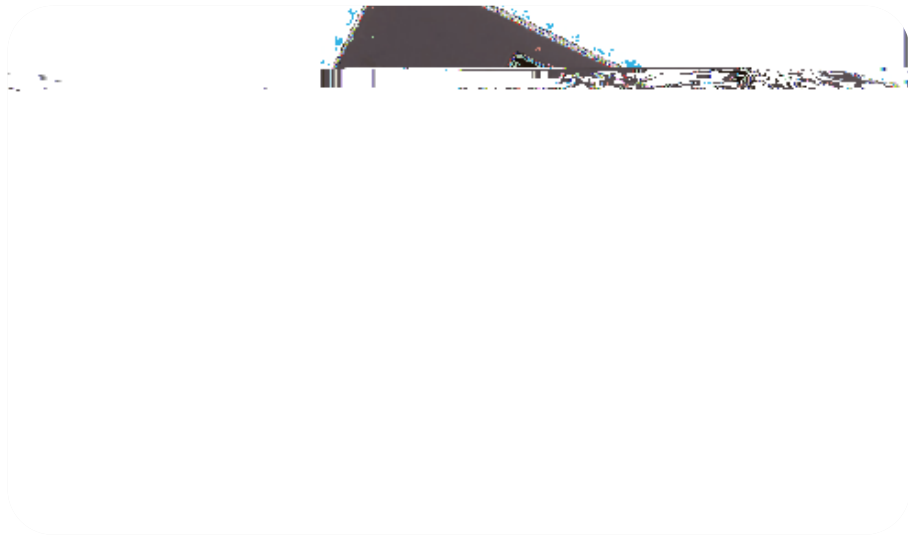
The recommended tuition rate for 2022-2023 is \$1,759 per pupil. This amount represents the local per pupil allocation for the current school year. Out of state students would also be required to pay an additional \$6,958 to reimburse GCS for the state per pupil appropriation compared to \$6,266 for last year.





<b>Meal</b>	<b>Meal Prices 2016/17</b>	<b>Meal Prices 2021/22</b>	<b>Proposed 2022/23</b>	<b>Proposed Increase</b>
Breakfast	\$1.20	\$1.20	\$1.40	\$0.20
Lunch K-5	\$2.60	\$2.70	\$2.90	\$0.20

[Redacted text block]



20210701	Cafeteria/Kitchen Equip.	Refrigerator	N/A	N/A	Whirlpool	W1TXEMFWQ00	\$43.00
22425	Computer Printer	Printronix Printer	N/A	N/A	Printronix	P7215	\$52.00
21Z07	Machinery	Hand Operated Press	N/A	N/A	Dake	25H	\$510.00
21Z08	Machinery	Brake Lathe	N/A	N/A	Ammco	4000	\$359.59
22112	Machinery	Industrial Cabinet Saw (10")	N/A	N/A	SawStop	CB 53230	\$585.00
21Z09	Mowing Equipment	Leaf Vacuum	N/A	N/A	Billy Goat		\$77.00
22107	Mowing Equipment	Riding Mower	N/A	N/A	Toro	74163	\$650.00
22108	Mowing Equipment	Riding Mower	N/A	N/A	Toro	74163	\$510.00
22109	Mowing Equipment	Riding Mower	N/A	N/A	John Deere	265	\$255.00
22110	Mowing Equipment	Riding Mower	N/A	N/A	Hustler	934778	\$1,926.00
22530	Trailer	Vehicle Trailer (838-V)	N/A	N/A	Reid (1976)	Unknown	\$1,335.00
22427	Trailer	Utility Trailer	N/A	N/A	Unknown	58-T	\$385.00
22601	Trailer	Vehicle Trailer (837-V)	N/A	N/A	Reid (19XX)	Unknown	\$1,390.00
22511	Vehicle	Refrigeration Truck (#8002)	1FDXH70P8MVA31952	233190.8	Ford (1991)	CF7000	\$2,225.00
21Z03	Vehicle	Ford Dump Truck (#7024)	1FDWK74N4HVA28736	152930.2	Ford (1987)	F-700	\$3,551.00
22404	Vehicle	#8260 (Bus)	1HVBBNKN7NH406689	13877P20.02404			

